



PERSONNEL UPDATE



**Nicholas
Theis**
Environmental
Compliance
Supervisor

American Crystal Promotes Theis

Nicholas Theis has been promoted to the position of Environmental Compliance Supervisor at American Crystal Sugar Company's Moorhead factory.

In this position, Theis will be the primary factory contact for all environmental agencies and is responsible for all semiannual and annual reporting to state agencies. Theis has been with American Crystal since 1999. He has experience as a Process Technician, House Mechanic and Pipefitter. Theis was most recently an Environmental Technician 1.

American Crystal is a grower-owned cooperative and the nation's largest beet sugar producer with operating facilities in Moorhead, Crookston and East Grand Forks, Minn.; Hillsboro and Drayton, ND; and Sidney, MT.