



PERSONNEL UPDATE



**Matt
Douberly**
Shift
Administrator

American Crystal Promotes Douberly

Matt Douberly has been promoted to the position of Shift Administrator at American Crystal Sugar Company's East Grand Forks factory.

In this position, Douberly will assist the Shift Supervisor in processing and maintenance activities as well as optimize operations in a safe, cost-effective manner. He will be responsible for providing supervision and leadership to support overall shift operations. An employee since 2012, he most recently held the position of Process Technician 1.

American Crystal is a grower-owned cooperative and the nation's largest beet sugar producer with operating facilities in Moorhead, Crookston and East Grand Forks, Minn.; Hillsboro and Drayton, ND; and Sidney, MT.